



Psychiatrist (1099 Independent Contract) Adult Psychiatry

Office located in: San Jose

Part Time 8-16 Hours/Week

Hybrid: Remote video/telehealth and on site

Pay Range:

Adult Psychiatrist: \$220/Hour

Reports to: Clinical Director

Position Summary

We are seeking a licensed Psychiatrist to provide psychiatric evaluation, medication management, treatment planning, and consultation services for adults, older adults, and Full Service Partnership (FSP) clients receiving behavioral health services. The Psychiatrist will collaborate with interdisciplinary treatment teams to support recovery-oriented, culturally responsive, and person-centered care. Bilingual in English/Vietnamese is a plus.

This is an independent contractor position. The Psychiatrist retains control over professional judgment, clinical decision-making, scheduling availability, and manner of service delivery, consistent with applicable laws and regulations.

Population Served

The Psychiatrist will provide services to:

- Adults (18-59)
- Older Adults (60+)
- Full Service Partnership (FSP) clients

Scope of Services

Psychiatric Assessment and Evaluation

- Conduct comprehensive psychiatric evaluations.
- Establish psychiatric diagnoses utilizing DSM-5 criteria.
- Review medical and psychiatric histories.
- Assess risk factors including suicidality, homicidality, and grave disability.
- Develop treatment recommendations.

Medication Management

- Prescribe, monitor, and adjust psychotropic medications.
- Review medication effectiveness and side effects.
- Educate clients regarding medications, risks, benefits, and alternatives.
- Order and review laboratory studies as clinically appropriate.

Treatment Planning

- Participate in individualized treatment planning.
- Collaborate with therapists, case managers, peer specialists, and other healthcare providers.
- Support recovery-oriented and trauma-informed care approaches.

Full Service Partnership (FSP) Support

- Provide psychiatric consultation for high-acuity clients.
- Support care coordination efforts for individuals with severe and persistent mental illness.
- Assist in crisis intervention planning and stabilization efforts.

Clinical Documentation

- Complete documentation within established timelines.
- Maintain accurate psychiatric assessments, progress notes, medication records, and treatment recommendations.
- Ensure documentation meets Medi-Cal, Medicare, county, and accreditation requirements.

Qualifications Required

- Medical degree from an accredited institution
- Active and valid California medical license in good standing.
- Board Certified or Board Eligible in Psychiatry.
- DEA registration.
- California Controlled Substance Utilization Review and Evaluation System (CURES) registration.
- Ability to enroll and maintain credentialing with Medi-Cal, Medicare, and commercial insurance plans if applicable.
- Minimum three years of experience working as a Psychiatrist
- Experience serving multicultural and underserved populations.

Contractor Responsibilities

The Independent Contractor shall:

- Maintain professional licensure and certifications.
- Maintain professional liability insurance with limits acceptable to the organization.
- Comply with HIPAA and confidentiality requirements.
- Maintain all required continuing medical education.
- Complete necessary credentialing and recredentialing requirements.
- Maintain compliance with county, state, federal, and payer regulations.

Schedule

- In-person, telehealth, or hybrid services available.
- Flexibility to work remotely and 1 day a month see clients in person as needed.

Performance Expectations

- Timely completion of documentation.
- Appropriate prescribing practices.
- Compliance with all applicable regulations.
- Effective collaboration with treatment teams.
- Professional and ethical conduct.
- Delivery of high-quality, culturally responsive psychiatric services.

Independent Contractor Acknowledgment

The parties acknowledge that the Psychiatrist is engaged as an Independent Contractor and not as an employee. Nothing in this agreement shall be construed as creating an employer-employee relationship, partnership, or joint venture. The Psychiatrist shall be responsible for all taxes, insurance, professional licensing costs, and other obligations associated with independent contractor status.

How to Apply:

Please send cover letter and resume to: Kim@Mekongcommunity.org